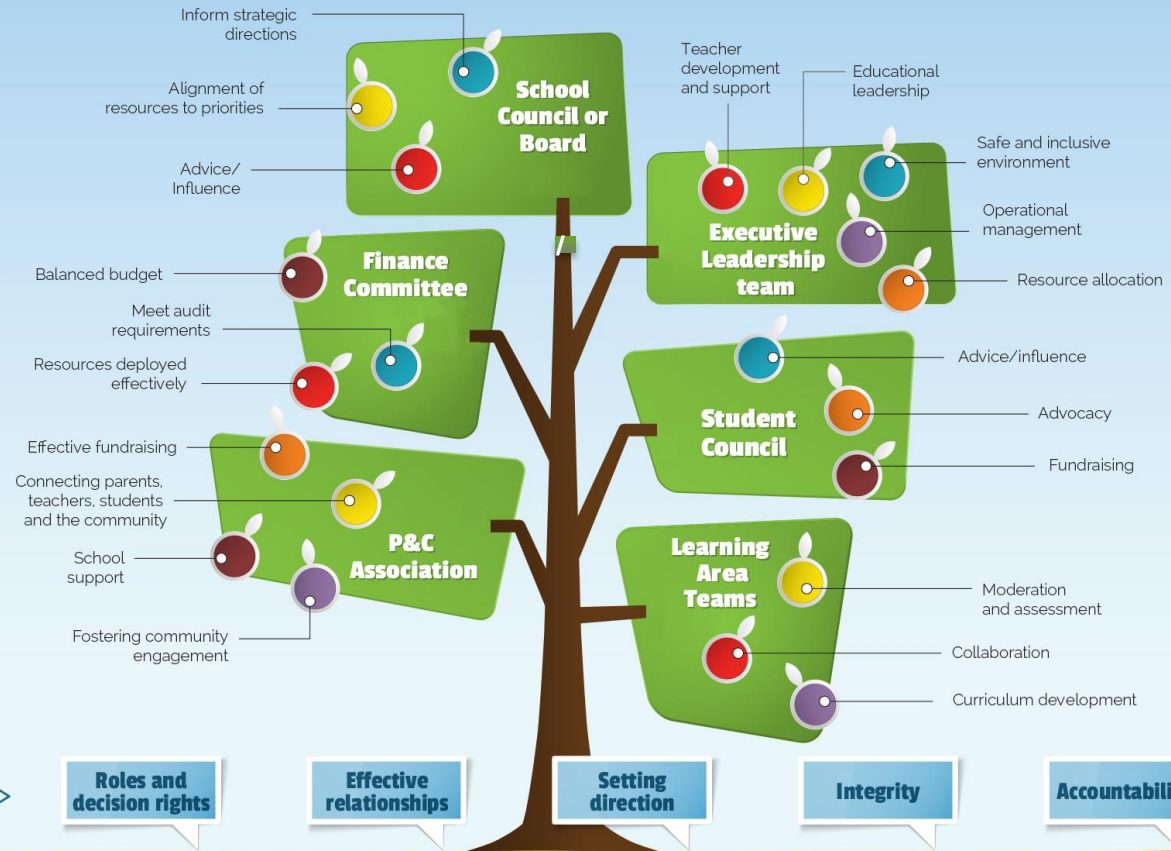


# Governance

## GOVERNANCE TREE

1. School governance is one tree with many branches.
2. Each and every part plays a unique role in ensuring a diverse and thriving governance ecosystem.
3. All branches of governance help create the conditions for student success.
4. The roots of good governance are its foundation principles.



### Capability

- Role clarity
- Decision making

- Culture and values
- Stakeholder engagement

- Direction setting and alignment

- Board/Council conduct
- Ethical integrity

- Internal and external

### Systems and Processess

- Terms of reference
- Meetings agendas and minutes
- Decision making

- Elections
- Inductions

- Strategic and business plans

- Managing governance breaches
- Code of conduct
- Managing conflict of interest

- Performance reports
- Council/Board reports
- Annual Reports

### Behaviours

- Robust discussions that test and challenge decisions

- Culture and values
- Stakeholder engagement

- Discussions focus on strategic issues not operational issues

- Trusting and respectful relationships that enable robust discussions

- Setting measures and targets for monitoring performance